



About Dean Benard
Found and Owner, Benard + Associates

Dean is the founder and owner of Benard + Associates, a conflict resolution firm that assists regulators in resolving conflict, through investigations and mediation processes. He is an expert in investigations and speaks frequently about blending the concepts of communication strategies, DEI initiatives, and trauma informed practices with investigation processes. Prior to starting Benard + Associates, Dean was a nurse, police officer, and Manager of Investigations for one of Canada's largest regulators.